

Start a career at IC System. Since 1938, our company has sought to be the best, most trusted provider of receivables management services to original creditors. To accomplish this, we need the best people in the business, from consumer financial representatives to strong leaders and subject matter experts to develop our team.

Our Core Values shape our every decision and interaction. When you walk through our offices, you will see banners and signage featuring these values everywhere, because we live and breathe these values.

**PEOPLE:** We treat PEOPLE with dignity and respect.

**INTEGRITY:** We do the RIGHT THING.

**PERFORMANCE:** We deliver RESULTS that exceed expectations.

**PRIDE:** We are PROUD of what we do and how we do it.

**INNOVATION:** We find BETTER WAYS to get things done

For Consumer Financial Representative openings, IC System hires entry-level and experienced individuals. No experience is required. Candidates with customer service, call center, and previous collections experience are encouraged to apply! Both offices are now hiring: Vadnais Heights, MN and Onalaska, WI.



## Consumer Financial Representatives and other positions open now!

IC System offers a career in the Financial Services industry with the FLEXIBILITY to meet the demands of your busy schedule.

- Full-time and part-time opportunities are available with flexible scheduling!
- Base pay and the opportunity to earn monthly commission!
- Competitive benefits package for full-time employees; earn paid time-off the day you are hired!
- Career Advancement Opportunity!

Apply on-line at [www.ICSystem.com/careers](http://www.ICSystem.com/careers) or contact Human Resources for more information 651-481-6467

IC System is an Equal Opportunity Employer and promotes a drug-free work environment